



May 12, 2023

Jolene Dressel
HQ Direct, LLC DBA HireQuest Direct
535 Spence Lane
Nashville, TN 37210

RE: Certification as a Small, Minority & Woman Business Enterprise Nashville Airport Authority

Dear Jolene Dressel,

The Metropolitan Nashville Airport Authority (MNA) is pleased to notify you that your firm meets the standards of the MNA policy 3-801 requirements for certification as a Women Business Enterprise (WBE) under the Small, Minority, or Woman-Owned Business Enterprise (SMWBE). Your firm will be placed on the SMWBE database from which departments within MNA as well as other bidders and vendors may utilize in the procurement process. Your inclusion in the program does not guarantee that your firm will receive a contract.

You must report any changes in ownership, control, physical location of the business, or any other material changes in the firm to this office within thirty 30-days of said change. Failure to do so could result in removal of certification. Based on the information you provided, your firm will be listed in the program as being certified. Please see the 2nd page of this letter to view the list of commodity codes and specialty.

Should you have any questions regarding your certification with the Metropolitan Nashville Airport Authority, please contact the Office of Business Diversity Development at 615-275-1755.

Sincerely,

A handwritten signature in black ink that reads "Kebbyn Connell". The signature is written in a cursive, flowing style.

Kebbyn Connell, MCA
Certification Manager
Metropolitan Nashville Airport Authority
Office of Business Diversity Development
Phone: 615-275-1620
bdd.certification@flynashville.com

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This firm is Certified under the following commodity codes/area(s) of specialty:

NAICS Code(s): NAICS 561320: TEMPORARY EMPLOYMENT SERVICES

Specialty: Employment Agency