



GREATER ORLANDO  
AVIATION AUTHORITY



JACKSONVILLE  
TRANSPORTATION  
AUTHORITY

# *Florida Unified Certification Program*

## **DISADVANTAGED BUSINESS ENTERPRISE (DBE)**

### **CERTIFICATE OF ELIGIBILITY**

*H Q DIRECT LLC*

*MEETS THE REQUIREMENTS OF 49 CFR, PART 26*

*APPROVED NAICS CODES:*

561320, 561330

Samuel Febres

*Samuel Febres (Sammy)*

*DBE & Small Business Development Manager*

*Florida Department of Transportation*



**PLEASE NOTE: THOUGH DBE CERTIFICATION DOES NOT EXPIRE, TO KEEP DBE STATUS, YOU NEED TO FILE A NO CHANGE DECLARATION AND COMPLETE BUSINESS TAX RETURN FORMS YEARLY; ON THE ANNIVERSARY OF YOUR CERTIFICATION.**

**ANNIVERSARY DATE – Annually on 04/18**

The Florida Department of Transportation (Department) has certified,

***H Q DIRECT LLC***

under the Florida's Unified Certification Program (UCP) as a Disadvantaged Business Enterprise (DBE), in accordance with Title 49 Part 26, Code of Federal Regulations (CFR).

**DBE Certification does not expire.** It is contingent upon the firm maintaining eligibility annually through this office. We will notify Owners of their responsibilities in advance of the anniversary date.

We have listed the firm in the Florida's DBE Certification Directory, found at the following link:

<https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory> Prime contractors and consultants must verify the firm's DBE certification status, and identify eligible work area(s) through the Directory. The Department makes available DBE Support Service Providers, offering managerial and technical assistance at no cost.

Contact us at (850) 414-4747 or via email [DBECert.Help@dot.state.fl.us](mailto:DBECert.Help@dot.state.fl.us) with your questions or concerns. Thank you.



Samuel Febres

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DBE & Small Business Development Manager  
Equal Opportunity Office